

Mr. Mike Farrar CBE
Chief Executive
NHS North West
7th Floor
Gateway House
Piccadilly South
Manchester
M60 7LP

7 May 2009

Dear Mr. Farrar

Ref: North West Ambulance Consultative Ballot

Please find enclosed the results of our recent joint ballot of the combined trade union membership within the North West Ambulance Service.

As you can see almost 92% of those staff who responded, almost 64%, felt that their role had not been properly evaluated, this is not surprising when you look at the inconsistent approach the trust has applied to the evaluation process.

If you compare the scores for KTE factor 2 for the clinical roles with the same factor for management roles you will see that very few clinical staff score higher than 4 for this level, while almost all management and support roles score level 6 and above with some scoring as high as level 8.

It should not come as a shock that 97.6% of staff had no confidence in the management of the trust to properly evaluate their role in the future, it should be noted that 97% of those staff had no confidence in your organization to properly evaluate their roles.

It is the very reason that we write to you today to inform you of the joint trade unions decision, to withdraw from the job evaluation process within NWAS until such time as an independent inquiry has been carried out into the AfC process's the trust has applied since its formation. We feel that an independent inquiry is the only way forward to give any hope of restoring confidence back to the staff of any future AFC job evaluations.

We are copying this letter to all the North West MPs and the joint secretaries of the staff council to ask for their aid

We would ask that you lend your support to our request of an inquiry into the above.

Yours sincerely

C.W.Wilde

Craig Wilde
Unison



Steve Rice
ASU/gmb

pp *C.W.Wilde*

Robert Parkinson
Unite